



THE PITTSBURGH FEDERATION OF TEACHERS



Take the 9th Annual Teaching and Learning Conditions Survey Today!

(insert school name)
insert access code

Dear Educators,

Following an unprecedented engagement of over 3,500 stakeholders, including teachers, principals and students, the District launched our 5-year Strategic Plan, *Expect Great Things*, last April. Since its release, staff from across our District have worked together to begin to implement the initiatives tied to our strategic themes to positively impact our desired outcomes of increased proficiency in literacy and math, eliminate racial disparity in achievement levels and ensure all students are equipped with the skills to succeed in college, career and life. As we are continuously working to improve our efforts, we need your feedback to make sure your working conditions are the best they can be. We remain committed to reviewing the TLC Survey results to better understand the needs and concerns of our school-based staff. Each year, these results help to:

- **Identify differentiated supports and areas of focus in School Improvement Plans**
- **Inform decisions on the school and district level**

In partnership since 2010, PPS and the PFT continue to work with the nationally recognized New Teacher Center to conduct this **anonymous** survey of all Pittsburgh teachers, school-based professionals, and paraprofessionals. Last year 94% of PPS' eligible educators responded to the TLC Survey, the highest rate amongst participating districts nationwide. Despite our continued high participation rates, **we're still striving for 100%!** To participate this year, follow these 3 easy steps:

- **Step 1: Go to www.pittsburghteachingconditions.org from April 23 to May 25 to access the survey.**
- **Step 2: Enter your individual access code** that identifies you only as a survey taker from your given school, not you as an individual. (This information is at the top of this letter and cannot be used to identify you as an individual.)
- **Step 3: Complete the 20-minute survey** with your candid feedback. If you need help with the survey, please call the toll-free help desk at 1-866-301-2454 x16.

Your feedback has helped the District and the PFT to work collaboratively to improve the working conditions for educators. We encourage you to keep sharing your voice so we can help all students become college, career and life-ready. **Please complete the survey today!**

Sincerely,

Dr. Anthony Hamlet
Superintendent, Pittsburgh Public Schools

Nina Esposito-Visgitis
President, Pittsburgh Federation of Teachers

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